

“The Next Generation Leadership and Team Development Programme”

A ten day leadership course with follow up laser coaching session for each manager - £10,000 + VAT (+ reasonable expenses)

This programme is designed to equip leaders and managers in the business with the skills to deliver current **and** future roles, to ensure succession within the business, and to maximise performance and potential at individual, team and organisational levels.

Sessions (over 1 or 2 days) cover:

- Effective Leadership and Management
- Personal Impact
- Influencing Change and Business Improvement
- Return on Investment and Business Growth
- Building and Leading a High Performance Team
- Managing and Developing People
- Delivering Quality & Adding Value to Customers

Are You.....

- An HR Manager trying to address the issue of talent management in your business?
- A business or department leader needing to address the issue of succession planning within the business?
- Looking for a comprehensive leadership programme to equip managers from different business functions to move to the next level?

Would you and your company benefit if you could.....

- Improve the influence, impact and leadership skills of your management team?
- Identify and equip potential successors to grow the business?
- Improve the quality of working relationships in your business?

If you've answered '**YES**' to any of the above – then this course is designed for you and your business!

It includes **proven techniques** and **tips** which can be adapted or customised to your particular business. Managers can **try them out immediately**, making a **real difference** to their **personal effectiveness** and '**leadership skills**'.

How much is it costing your business now NOT to have effective leaders ready to step up?

When and Where 9.30am – 4.30pm

Courses are held at a date and venue of your choice - often on your company premises.

What can participants expect?

There'll be plenty of time for **group interaction** and the chance to ask the trainer specific questions. The environment will be **relaxed and friendly** with the opportunity to exchange ideas and also learn from each other. Places are generally limited to a **maximum of 10** (minimum 4) to ensure a **personalised** service (but this may be negotiable.)

Meet your main Trainer – Julie Johnson

Julie has worked in public and private sector organisations in a variety of management roles over the past 20 years, and currently runs her own company. She has worked with all levels of management in organisations of all sizes across the voluntary, public and private sectors. Julie is passionate about helping people take the lead in their own lives and work, and she specialises in supporting managers and leaders at all levels to work to their full potential, and encourage and support their direct reports to do the same. Julie has experienced the reality of leading from different perspectives, and her approach, as a result, is practical, grounded in reality and very enthusiastic!

Julie will be supported by expert facilitators in the sessions on “Return on Investment and Business Growth” and “Delivering Quality & Adding Value to Customers”

Questions? If you have any questions about this course, please call us on 0845 1662328 or contact us here.

What's included in the fee?

- Comprehensive workbooks full of practical information to keep for future reference
- A 'Certificate of Attendance' is available on request
- Because we recognise that the real challenge comes when you return to work and begin to put your learning into practice, a **laser coaching session** is available after the course to support each manager to implement learning and improve personal productivity and working relationships.

How much is all this?

£10,000 plus VAT (current total £11,500). Venue and refreshment costs to be met by the company. The Leadership Coaching Company can source suitable venues if necessary.

How to Book

- **Telephone;** Call now on 0845 1662328
- **On line:** Simply visit www.theleadershipcoachingco.com and contact us to discuss this in-company programme