



“Foundation Leadership and Management Team Development Programme”

A six day leadership course with follow up laser coaching session for each manager - £6000 + VAT (+ reasonable expenses)

This programme is designed to equip leaders and managers in the business to carry out their current roles effectively and to learn how to maximise performance at personal, team and organisational levels

Sessions cover:

1. Effective Leadership and Management
2. Personal Impact
3. Influencing Change and Business Improvement
4. Building and Leading a High Performance Team
5. Managing and Developing People
6. Delivering Quality and Adding Value to Customers

Are You.....

- An HR Manager looking to equip the current management team to deal more effectively with uncertainties in the current economic climate?
- A business or department leader looking to get your managers working together more as a team?
- Looking for a comprehensive foundation leadership programme for managers from different business functions

Would you and your company benefit if you could.....

- Deliver tangible results immediately across the business?
- Improve the influence and impact skills of your management team?
- Improve the quality or value you offer to customers?
- Improve working relationships?

If you've answered **'YES'** to any of the above – then this course is designed for you or your business!

You'll discover **proven techniques** and **tips** you can adapt to your particular business situation. You can **try them out immediately**, making a **real difference** to your **personal effectiveness** and **'leadership skills'**.

How much is it costing you now to NOT lead effectively?

How much is it costing the business? How much is it costing your staff? How much is it costing *you* on a personal level?

When and Where 9.30am – 4.30pm

Courses are held at a date and venue of your choice - often on your company premises.

What can you expect?

There'll be plenty of time for **group interaction** and you'll get the chance to ask the trainer specific questions. The environment will be **relaxed and friendly** (smart-casual dress) and you'll have the opportunity to exchange ideas with other participants. Places are generally limited to a **maximum of 10** to ensure you receive a **personalised** service (but this may be negotiable.)

Meet your Trainer – Julie Johnson

Julie has worked in public and private sector organisations in a variety of management roles over the past 20 years, and currently runs her own company. She has worked with all levels of management in organisations of all sizes across the voluntary, public and private sectors. Julie is passionate about helping people take the lead in their own lives and work, and she specialises in supporting managers and leaders at all levels to work to their full potential, and encourage and support their direct reports to do the same. Julie has experienced the reality of leading from different perspectives, and her approach, as a result, is practical, grounded in reality and very enthusiastic!

Questions? If you have any questions about this course, please call us on 0845 1662328 or contact us here.

What's included in the fee?

- Comprehensive workbooks full of practical information to keep for future reference
- A 'Certificate of Attendance' is available on request
- Because we recognise that the real challenge comes when you return to work and begin to put your learning into practice, a **laser coaching session** is available after the course to support each manager to implement learning and improve personal productivity and working relationships.

How much is all this?

£6000 plus VAT (current total £6900). Venue and refreshment costs to be met by the company. The Leadership Coaching Company can source suitable venues if necessary.

How to Book

- **Telephone;** Call now on 0845 1662328
- **On line:** Simply visit www.theleadershipcoachingco.com and contact us to discuss this in-company programme